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Australia
HR market report and salary guide

2024-2025

Contents

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Introduction: The great divide

Welcome to the 2024-25 edition of the Frazer Jones Australia HR salary guide and market report.

At the mid-point of 2024, the Australian Labour Market was showing resilience but patience was waning. LinkedIn reported that the Australian labour market was tight with their Hiring Rate declining by 15.5% YOY (as at July 2024) and their Job Search Intensity up 5.9% from January 2024. Talk of interest rate cuts gave the extra boost of hope that things would start to improve for job seekers and cost of living. And whilst unemployment rates remained steady, we also saw both large and small restructures in HR across all industry sectors.

Cost pressures were driving most, all though not all, of the change, and many leaders were taking it as an opportunity to push to have more face time in the office, which was confirmed in our in our survey results. The majority have shifted to a 3-2 model with 3 days in the office and 2 days at home; and the sense is that leaders want more. However, there is still a divide.

In our survey, we asked HR professionals about additional benefits their companies offer beyond hybrid working. Flexible working arrangements (both schedule and location) remained in the top three. Recruitment challenges revealed that attracting talent based on candidate need of flexible/hybrid working options, continues to be of major concern.

Turning to salary data and trends, we observed that most pay increases remained modest, with the majority being under 5%. However, the weighted average remained at 10%. Seek reported a 4.2% YOY growth in advertised salaries with HR coming in at third. Again, cost constraints are an issue but we do see organisations wanting to retain key talent.

About our salary guide

For our 2024-25 report, we surveyed HR professionals across Australia for their views on salary, bonuses, benefits, hiring intentions, hybrid working, recruitment trends, salary expectations and career plans.

We received a diverse range of responses from all major cities. Over 70% of participants are in full-time employment, with 50% holding generalist roles. Our respondents represent various levels of experience in HR across numerous sectors. This diversity helps us achieve a balanced market view, enriched by different professional experiences and perspectives. We're passionate about diversity, equity and inclusion (DEI) and the progressive role we can play as a global search and recruitment company.

We would like to express our gratitude to all those who completed our survey. Your contribution allows us to get an in-depth perspective into the market and allows us to add these insights to our own observations and insights into salaries, benefits and recruiting trends.

We would also like to thank Ellen Sullivan and Dr Nora Koslowski, co-founders of EVEN Career, for their article contribution "Closing gender gaps and future capability gaps at the same time."

We strive to provide our clients and candidates with market insights and relevant data to help organisations with their hiring and to ensure HR professionals can make informed career decisions.

If you would like to discuss any of the topics in this report, please do reach out to myself or one of the team. We are always available for a confidential discussion, and we look forward to hearing from you.

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Insights into the Australian HR recruitment market

Australia's economy and labour market continues to face complex challenges.

Recruitment challenges

Biggest recruitment challenge for 2024

- Skills Shortage
- Attraction related to hybrid working
- Salary budget

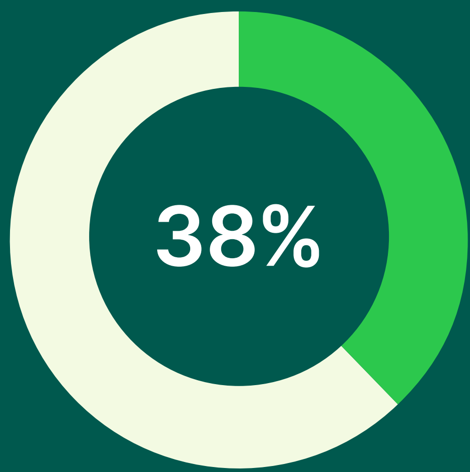
A slowing economy meets high inflation and a tight labour market, posing tough conditions for employers in 2024-25.

Skills shortage was by far the most reported challenge. Finding capable, experienced, high performing, quality talent seems to be the common concern. This ranged from some industries not being able to attract due to working conditions and others who need a very narrow or niche skill set. The second largest challenge was attraction solely related to flexible working practices. More than not, it is a combination of all three.

Hybrid working is still in a state of change for many organisations. The most common issue in attracting talent when it comes to hybrid working is the mis-match between what the candidate needs or expects in terms of days working from home and the company policy.

We have seen a shift from organisations wanting or indeed mandating 2 or 3 days in the office to now expecting 3 or 4 days. For roles in high demand with a skills shortage, a blanket approach and increased days in the office is proving to be problematic when it comes to attraction.

Link hybrid to purpose



38% of hybrid professionals say they do not know when or why to come into the office. Leaders must take a proactive approach to defining company vision and purpose, and ensuring this message is clear to all teams. Purpose-driven companies grow up to three times faster than their counterparts, according to McKinsey research.

Expectations in the candidate market on salary increases when moving jobs has eased in the last 12 months and candidates are more cognizant of the market pressures and lack of budget. That being said, where talent and skills are in short supply and organisations are paying under the market rate, candidates are less likely to be interested.

Top priorities to deliver in 2024

HR Professionals are operating in a challenging environment with competing priorities and limited resources. The top priorities in 2024 are delivering on change and transformation projects; implementing meaningful L&D initiatives; DEI; and ensuring compensation packages are landing correctly in the market to attract the right talent.

Top priorities to deliver in 2024

- Transformation and Change
- Learning and Development initiatives
- DEI
- Compensation and Benefits alignment

There is always a level of change and transformation happening as organisations adapt to their markets. The range of activity in 2024 covers new operating models, capability, updating processes and ERP.

For learning and development, the focus is on improving leadership, implementing competency frameworks, internal talent development, capability uplift, and ways of working to avoid burnout.

In the DEI space the focus is on gender diversity and pay equity; encouraging men to consider taking parental leave, working part-time etc.; and innovation around Reconciliation Action plans.

In a tight labour market, offering a well-aligned compensation and benefits package is essential to attracting skilled candidates. Companies offering lower-than-average compensation or irrelevant benefits, are struggling to attract top talent. This is also the case with retaining talent. Misalignment can lead to employee dissatisfaction and increased turnover.

Why HR professionals are moving jobs

Salary is still the biggest reason for workers globally to change jobs. In Australia, a competitive salary offering has been the significant driving factor in attracting top talent especially post-covid but we have started to see a shift.

Main reasons to look/move to a new role

Two of the top four factors that drive people to pursue new jobs reflect their desire to grow and develop new skills.

- Increase in base salary
- Professional development and growth opportunities
- More challenging work
- Hybrid/Flexible work options

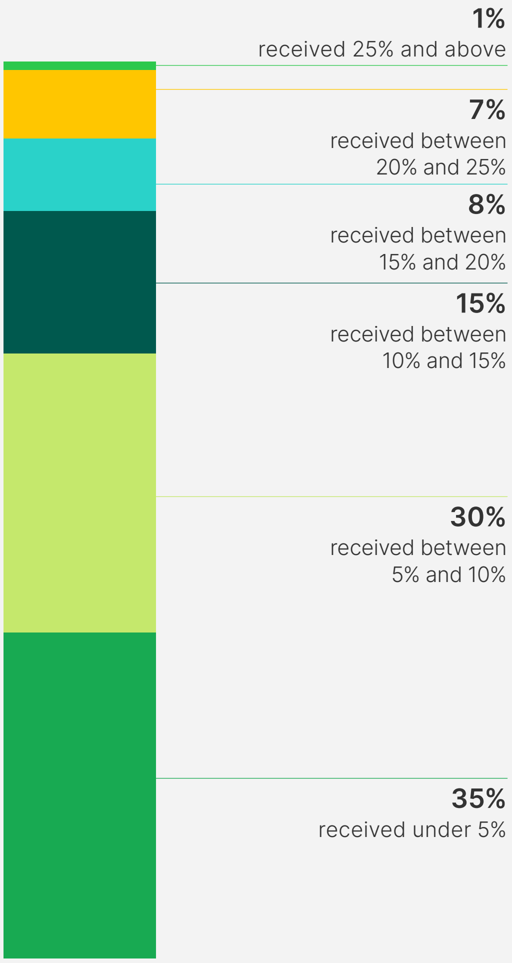
Our survey showed that 29% of respondents are looking for an increase in salary closely followed by 27% moving for professional growth and development opportunities, 15% are looking for more challenging work, and 14% wanting to find better hybrid/flexible workplace options.

Bonuses

As we saw last year, the focus for candidates looking to move roles has been on achieving an increase in base salary rather than expecting to make it up in bonus. This year, 46% of respondents are expecting to get a bonus, down from 58% in 2023. For those who have received or expect to receive a bonus, the majority will be under 5% and the weighted average is 10%. And 50% of respondents expect to receive the same bonus % as they did last year.

This follows suit with a highly cost sensitive market that needs to retain talent but can't offer as much as they have in the past or would to.

Bonuses



Benefits

With the expectation of hybrid working, we wanted to understand what organisations are offering to retain and engage the workforce. The most common benefit is additional leave which included birthday leave, volunteer leave, wellbeing days, study leave, personal leave, prolonged illness leave, enhanced annual leave, bereavement of pet leave, fertility leave, recharge days, grandparents leave and paid leave over Christmas.

Wellbeing is a very popular benefit which included wellbeing allowances, EAP and counselling, fitness passports/gym membership. Flexible working included 9-day fortnights or compressed working week, working from anywhere/overseas for 60-90 days a year, no Friday meetings, flexible start and end times, public holiday swap, work from home during holiday seasons. Discounted or full coverage on insurance was also a highly featured benefits. This included total permanent disability, life, salary continuance, income protection, healthcare etc.

The 4 most notable benefits

Many employees said they place a high value on benefits that provide financial savings or reduce discretionary spend.

1 | Additional paid time-off (personal, volunteer etc.)

2 | Health and wellbeing initiatives (Gym, EAP etc.)

3 | Flexible schedules and work locations

4 | Insurances (Healthcare, Income protection etc.)

Salaries

Wage budgets have been under significant pressure for most of 2024 and will linger into 2025. While our survey shows 66% are expecting a pay rise, we are seeing much lower percentage increases than previous years. The increases seem to be minimal and not always in line with inflation.

We have seen a trend with organisations going to market in the hope of securing talent at the lower end of their budget but this has often been hard to obtain and results in either having to pay at the top of the range or even slightly more for the right candidate.

66%
of HR professionals were expecting a pay increase this financial year

22%
of HR professionals were not expecting a pay increase

12%
of HR professionals were unsure about a pay increase

We see a lot of organisations under pressure to perform and with many HR teams already stretched, line managers don't always have the time or resources to provide the relevant training. This isn't a new problem but one that has been accentuated in 2024.

The market shifted in 2024 from being candidate led to now being more organisation led. There are still pockets of specialist skills that remain a candidate led market – such as HR Systems, Payroll and ER/IR.

Candidate trends

For those in entry to mid-level roles with a niche skill set or in a growth industry, we do see candidates being able to command competitive salaries. Those working in industries that are under pressure, we do see people take promotions or a new role for similar or only slightly more base salary. That said, candidates with a good track record of performing with skills in demand have been able to negotiate notable salary increases in 2024.

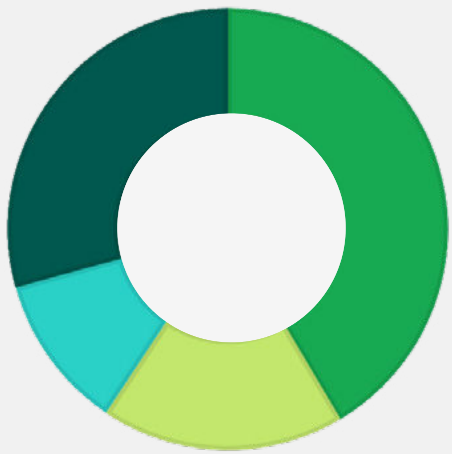
It has been a tough year for Talent Acquisition and the market has adapted. Candidates have been far more flexible on salary but clients do not seem to have taken advantage of this with salaries on offer remaining at the correct market rate.

At the senior end where new roles to market have been slow, candidates are being flexible on salary but taking a holistic approach to overall compensation. Longevity and stability of the business is also a major factor in deciding on a move.

Retention

Our survey shows that 51% of respondents are looking for a new role in the next 12 months (up from 45% last year). We know that salary is a big driver and the desire to grow and develop their skills and experience. For clients wanting to focus on retention of key talent we know that professional development and growth opportunities are important to many HR professionals along with the ability to work flexibly, whether that be through hybrid working or the more traditional approach to flexible working.

Employees movement trends



- 51% | Looking to change jobs in next 12 months
- 22% | Actively looking for a new role now
- 14% | Considering a move in the next 1-2 years
- 36% | Not considering a move right now

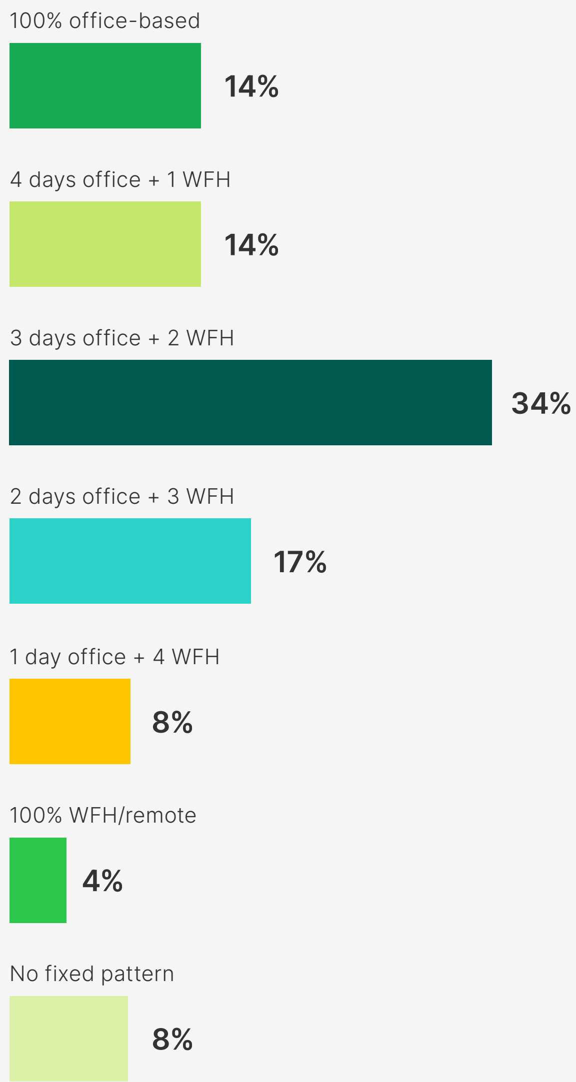
Hybrid working and flexibility

There is no doubt that hybrid working and flexibility is a key attraction and retention tool in HR. It remains a hot topic when talking to business leaders and is top of mind when talking to candidates about their next role.

Our survey revealed that 51% are currently in the office 2-3 days a week, slightly up on last year but we have a seen a shift and whilst the changes are subtle, they are telling. Remote working has remained the same but the general trend is 1-2 more days "in the office". Fewer people are working with no fixed pattern and 100% remote stayed the same. The most significant change on last year is that working patterns are increasingly mandated. 63% of HR professionals have had their hybrid working patterns mandated and the majority are in the office 3 days a week. This is up from 50% last year. The biggest change has been that organisations have improved their communication around hybrid working. Nearly 70% of HR professionals feel that their organisation has clearly articulated why the working pattern is important and relevant their job. But it's not all roses, 57% agree with the reasoning but there is still a large portion who disagree with the decision.

There has been a lot of talk this year and about the move from 2-3 days in the office to 3-4 days. But interestingly, 52% of respondents said they would decline an offer if 4 days+ in the office were mandated.

Current working patterns



Australian HR salaries

With our global footprint and decades of experience, we understand every niche and nuance of HR recruitment.

We cover every HR and people function, with dedicated teams working on HR generalist, learning and development, reward, payroll, HRIS, human capital and talent acquisition hires, among others.

Our teams work at every level too – hiring everyone from entry level to Chief HR Officer (CHRO).

All salaries are base salary excluding superannuation, in AUD and are an indication of market averages. There are anomalies outside of these bandings where exceptional compensation structures apply.

If you would like bespoke salary benchmarking, please do get in touch with one of our team.

HR Generalists

	Sydney	Melbourne	Brisbane
Chief People Officer	$300,000 - $475,000	$300,000 - $450,000	$300,000 - $450,000
HR Director	$220,000 - $320,000	$180,000 - $320,000	$180,000 - $300,000
Head of HR	$180,000 - $260,000	$180,000 - $250,000	$180,000 - $250,000
HR Manager	$140,000 - $200,000	$140,000 - $180,000	$140,000 - $180,000
Senior HR Business Partner	$160,000 - $220,000	$160,000 - $210,000	$150,000 - $180,000
HR Business Partner	$120,000 - $170,000	$120,000 - $170,000	$120,000 - $160,000
Senior HR Advisor	$110,000 - $135,000	$100,000 - $135,000	$95,000 - $135,000
HR Advisor	$85,000 - $120,000	$85,000 - $115,000	$85,000 - $115,000
HR Coordinator	$70,000 - $90,000	$70,000 - $85,000	$70,000 - $85,000
HR Administrator	$60,000 - $80,000	$55,000 - $75,000	$55,000 - $75,000

All salaries are a base salary range in AUD (excluding superannuation)

Learning and Development (L&D) and Organisational Development (OD)

	Sydney	Melbourne	Brisbane
Head of Learning/Organisational Development (L&OD)	$180,000 - $300,000	$200,000 - $270000	$190,000 - $250,000
Organisational Development (OD) Manager	$160,000 - $200,000	$140,000 - $180,000	$140,000 - $180,000
Learning and Development Manager	$140,000 - $180,000	$140,000 - $180,000	$140,000 - $180,000
Instructional Designer	$120,000 - $150,000	$115,000 - $150,000	$115,000 - $150,000
Diversity and Inclusion Manager	$150,000 - $210,000	$125,000 - $190,000	$100,000 - $145,000
Organisational Development Consultant/Specialist	$120,000 - $160,000	$120,000 - $160,000	$120,000 - $160,000
Organisational Development Advisor	$$90,00 - $130,000	$90,000 – $120,000	$85,000 - $120,000
Learning & Development Consultant	$110,000 - $140,000	$110,000 - $140,000	$100,000 - $130,000
Learning & Development Advisor	$90,000 – $130,000	$90,000 – $120,000	$85,000 – $120,000

Talent Acquisition

	Sydney	Melbourne	Brisbane
Director of Talent Acquisition	$220,000 - $300,000	$200,000 – $300,000	$180,000 - $280,000
Head of Talent Acquisition	$180,000 - $220,000	$180,000 - $220,000	$180,000 - $220,000
Talent Acquisition Manager	$140,000 - $180,000	$140,000 - $180,000	$140,000 - $170,000
Talent Acquisition Partner	$120,000 - $160,000	$120,000 - $150,000	$120,000 - $150,000
Talent Acquisition Consultant	$110,000 - $130,000	$110,000 - $130,00	$110,000 - $125,000
Talent Acquisition Advisor	$85,000 - $120,000	$85,000 - $120,000	$85,000 - $120,000
Talent Acquisition Coordinator	$65,000 - $90,000	$65,000 - $90,000	$65,000 - $90,000

All salaries are a base salary range in AUD (excluding superannuation)

Employee and Industrial Relations

	Sydney	Melbourne	Brisbane
Head of ER/IR	$200,000 - $260,000	$190,000 - $240,000	$190,000 - $220,000
Industrial Relations Manager	$160,000 - $230,000	$160,000 - $240,000	$130,000 - $200,000
Employee Relations Manager	$150,000 - $220,000	$160,000 - $210,000	$130,000 - $200,000
ER/IR Advisor	$130,000 - $160,000	$120,000 - $160,000	$110,000 – $160,000

Reward and Payroll

	Sydney	Melbourne	Brisbane
Head of/Director Remuneration and Benefits	$180,000 - $300,000	$160,000 - $280,000	$155,000 - $225,000
Executive Remuneration Manager	$180,000 - $250,000	$170,000 - $240,000	$160,000 - $220,000
Remuneration and Benefits Manager	$150,000 - $220,000	$140,000 – $200,000	$140,000 - $200,000
Payroll Manager	$110,000 - $180,000	$100,000 - $180,000	$100,000 - $170,000
Remuneration and Benefits Consultant/Advisor	$100,000 - $135,000	$895,000 – $125,000	$95,00 - $125,000
Payroll Officer	$85,000 - $110,000	$80,000 - $110,000	$75,000 - $110,000

HR Services

	Sydney	Melbourne	Brisbane
Head of HR Services	$180,000 - $300,000	$180,000 - $300,000	$180,000 - $270,000
HR Services Manager	$150,000 - $220,000	$150,000 - $220,000	$140,000 - $200,000
HRIS Manager	$140,000 - $180,000	$140,000 - $180,000	$120,000 - $170,000
HR Project Manager	$150,000 - $180,000	$150,000 - $180,000	$140,000 - $180,000
HRIS Consultant	$120,000 - $150,000	$110,000 - $140,000	$110,000 - $140,000
HR Project Consultant	$100,000 – $150,000	$90,000 – $150,000	$90,000 – $140,000

Closing gender gaps and future capability gaps at the same time.

Guest authors, Ellen Sullivan and Dr Nora Koslowski, co-founders of EVEN Careers

The divide in the women in leadership pipeline, the widening skills gaps, economic growth - they're all connected.

- 9 out of 10 CEOs in the ASX300 are still men[1]
- Australia faces significant skills gaps, with 90% of businesses facing this problem[2]
- $128b can be realised for the Australian economy by purposefully removing the barriers to women's participation in economic activity[3]

These are large, difficult problems that can feel insurmountable at times in the HR profession. Typically, they're tackled in isolation, e.g. a leadership program for women or a hiring burst for new projects or teams. It's time to think differently, and more creatively, about how we tackle these persistent gaps. We believe there are options for organisations to close the gender gap and the skills gap together which accelerates changes and maximises their usually limited resources.

The challenges women face and their impact on business

The challenges faced by working women are well known. However, the impact these challenges create for business returns is less well documented. Women's challenges in life and work directly impact the bottom line of business with loss of productivity, talent attrition, loss of profit, and poor market capitalisation.

Take for example if women are not in key executive positions businesses miss out on increased profits, higher return on equity and higher net income growth[4].

Even with barriers, pushback and exclusion in place, it's worth noting that women are no less ambitious than men and have the same goals at work as men, such as viewing their career as important (96% for both genders) and are interested in getting promoted to the next level (81% for both genders)[5].

Women are a chronically underutilised and undervalued workforce in Australia. There is untapped economic growth, talent and productivity left on the table, across the spectrum of working women, under-employed women and unemployed women.

Will the typical approaches to sourcing talent work fast enough to close the divide?

With the business case for diverse businesses having become more widely recognised and with gender pay gaps now publicly released by WGEA annually, employers are more focused on closing gender gaps. Future focused organisations are committing to "targets with teeth[6]" to achieve gender balance across all levels of their business. But will the typical approaches to sourcing talent work fast enough to close the divide?

Building talent the traditional way through higher education

This approach can create a long-term pipeline of educated women entering the workforce, but it's starting to become clear that degree education is no match for the pace of skilling required by the future of work. Employers have begun to drop degree requirements[7] for roles due to a lack of incoming talent and 52% of young people in recent University of Melbourne study[8] doubt whether university leads to a better job.

Buying in the talent

The hiring approach can work fast but will not "stick" if ongoing attrition in the organisation is high. This risk is particularly high in male-dominated industries. Take for example the substantially greater share of women now receiving STEM degrees and taking junior STEM roles than in years gone, but these women are opting out, or being driven out, of leadership roles in these sectors[9].

Career mobility for women offers a solution to close the gender and capability gaps facing organisations

With a rapidly changing labour-market and nearly one-quarter of all jobs globally projected to change by 2027[10] there is an opportunity for a purposeful approach to career mobility. Whilst normally considered as gradual and determined by individual preferences, career mobility and job transitions can be one of the most important mechanisms to close gender and capability gaps at the same time.

Career mobility includes both vertical promotions and horizontal job transitions. Reskilling and upskilling are key enablers of career mobility. Both come with the added benefit of increasing retention of women. With the lack of career development and advancement the main reasons cited for leaving an organisation[11], businesses who don't support women in their careers will struggle to close their gender and skills gaps.

Reskilling and upskilling can support more women into management and leadership roles and support women to transition into jobs of the future. With 44% of the skills required for any role being transformed over a five-year period[12], achieving new skills is an individual and business imperative to remain productive and competitive. Actively upskilling is integral to women's ongoing employability and gives employers access to the broadest talent pool possible.

How to close gender gaps and future capability gaps at the same time

Here are some practical steps you can take:

Focus action where "the divide" occurs

Focus support, career development and mentorship at high potential women, aspiring and first-time managers and those in emerging leader roles. "The broken rung" remains a significant barrier to women's progress[13]. There are many women in these important roles but they're not making it to the top or becoming part of the executive pipeline[14]. Women need to be supported when life and work gets tough, before they leave, opt-out or go part-time at work in order to create an even leadership pipeline.

Assess talent surplus for career mobility into right roles

What are the viable job transitions that may be possible within your organisation? What capabilities do women already have that could be used in more valuable roles of the future? What skills could they realistically acquire for a transition to a new role? Recent work by the World Economic forum shows that by mapping your organisation into job zones, you can find skills overlaps between a job that is declining and those jobs of the future[15]. Assist women to move into those jobs.

Ensure women have access to high-profile assignments which support promotion and career mobility

Women are more likely to take on and be asked to complete non-promotable tasks. If women hold tasks that are less promotable than those held by men, then women will progress more slowly in organisations[16].

Create opportunities throughout the organisation for even allocation of high-profile and stretch assignments, the best kind of on-the-job learning. In the short term this could include embedding assignment conversations in a manager's toolkit for development conversations. In the medium term it could be developing a broad view of the assignments landscape in your organisation and in the long term ensure you're measuring high profile assignment allocation in employee engagement surveys with a question such as "To what extent do you have sufficient opportunity to work on assignments that are important to your career development?"

Amplify role models

It's hard to be what you can't see. Role models expand what is possible in women's minds, they inspire and encourage ambition and they demonstrate the mindsets and behaviours required to succeed[17]. Spotlight women succeeding on their own terms within your organisation or industry. Interview them, unpack their success and share their story across the business. To create a shift, communicating and amplifying the trends your organisation needs, such as more women with digital capability, will encourage others to follow the early adopters. Role modelling also helps to demystify and make accessible those jobs of the future that are hard to understand from the outside.

Reduce friction points for women to learn

Women have less time to learn outside work (ref) and receive fewer opportunities for development in skills of the future – skills that could help the sustainability of their career in the long term. Take for example only 7% of women have received training on AI in the past year, compared to 17% of men[18]. Remove the access friction to learning by creating tangible learning-at-work incentives, such as explicit allowances of time to learn each week or month. Nudge managers to reward learning at work by reporting the upskilling achievements of their team each quarter. Favour online first delivery to ensure as many women can attend development opportunities as possible. Online doesn't have to be passive and self-paced. It can be live, delivered in 45min or 90min bursts to fit into working day. The important thing is to recognise that you're designing learning for time-poor, but no less ambitious, cohorts.

The path to closing gender and skills gaps isn't just about tackling one problem at a time—it's about creating an integrated strategy that drives both forward through an action bias. Organisations that commit to action will be the ones to lead the charge in creating an even workforce that thrives.

It's time to get EVEN. At EVEN we're creating the career development platform for women. Our mission is to accelerate women's economic potential, by supporting both women and business to thrive together.

Learn more at even-careers.com

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Co-Founder & Co-CEO
EVEN

Dr Nora Koslowski
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Get in touch

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Interested in chatting to one of our consultants? Get in touch here – we would love to hear from you.

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About Frazer Jones

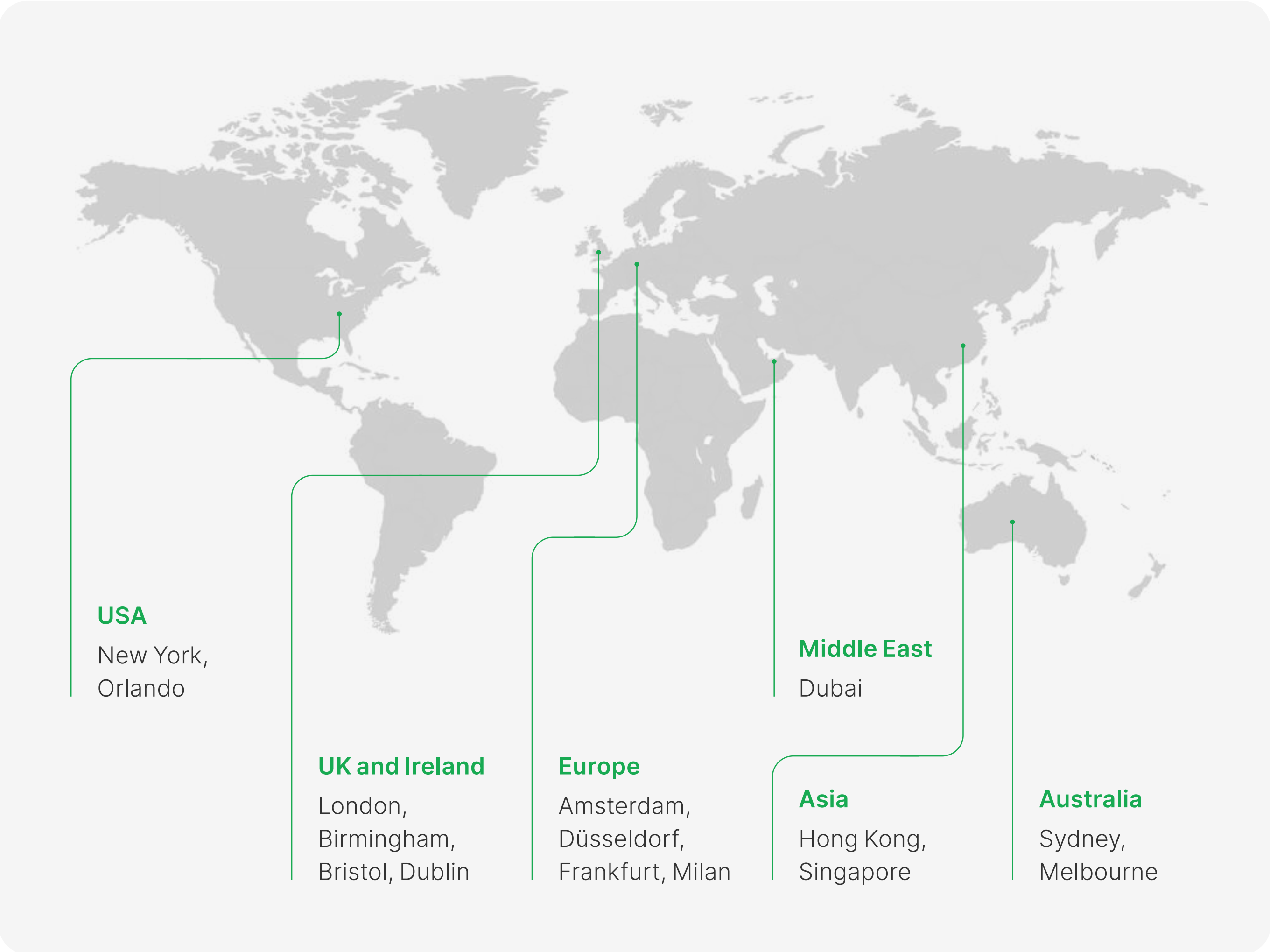
We're a global HR executive search and recruitment consultancy.

We help HR professionals thrive and empower HR leaders to put people and culture at the heart of their business – creating a more progressive future, for everyone.

We support companies of every size and within all sectors, from professional services, retail, legal, banking and financial services through to technology, media and telecommunications, pharmaceuticals, consumer and more.

We have an extensive global network and unrivalled reach – with trusted experts on the ground across 16 international locations, including the UK and Europe, North America, the Middle East, Asia and Australia.

We are part of The SR Group, a fast-growing and hugely successful collection of specialist search and recruitment consultancies covering everything from tax, treasury and senior finance, as well as legal, risk and compliance to marketing, sales and HR.



About our specialist recruitment brands

We're part of The SR Group, a global search and recruitment company that includes specialist search and recruitment consultancies Brewer Morris, Carter Murray, Frazer Jones, Keller West and Taylor Root.

With strong management, a clear vision and the recruitment, training and retention of inspiring people, we have developed successful brands synonymous with quality around the world.

Each of these brands support clients on mandates at all levels of seniority, from entry-level through to Heads of, Director and C-Suite positions on both a permanent and interim basis.

brewer morris

Brewer Morris is a trusted tax, treasury and senior finance search and recruitment consultancy.

Through integrity, flexibility, specialist expertise and always delivering results, we've built lasting relationships with professionals and businesses.

brewermorris.com

carter murray

Carter Murray is a global search and recruitment consultancy dedicated to marketing and sales.

Through deep expertise within our markets, we're consistently able to fulfil even the most complex briefs and match the best specialist to every role.

cartermurray.com

frazer jones

Frazer Jones is a global HR executive search and recruitment consultancy.

We help HR professionals thrive and empower HR leaders to put people and culture at the heart of their business – creating a more progressive future, for everyone.

frazerjones.com

keller west

Keller West is a global IT specialist search and recruitment consultancy.

We help companies worldwide to navigate the evolving world of technology and talent. Our teams connect businesses with the right digital, data, cyber security and infrastructure experts.

kellerwest.com

taylor root

Taylor Root is a global legal, risk and compliance search and recruitment consultancy.

Forming lasting partnerships with our clients and candidates, we are constantly evolving and continue to shape the world's legal, risk and compliance markets.

taylorroot.com

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