

| frazer jones

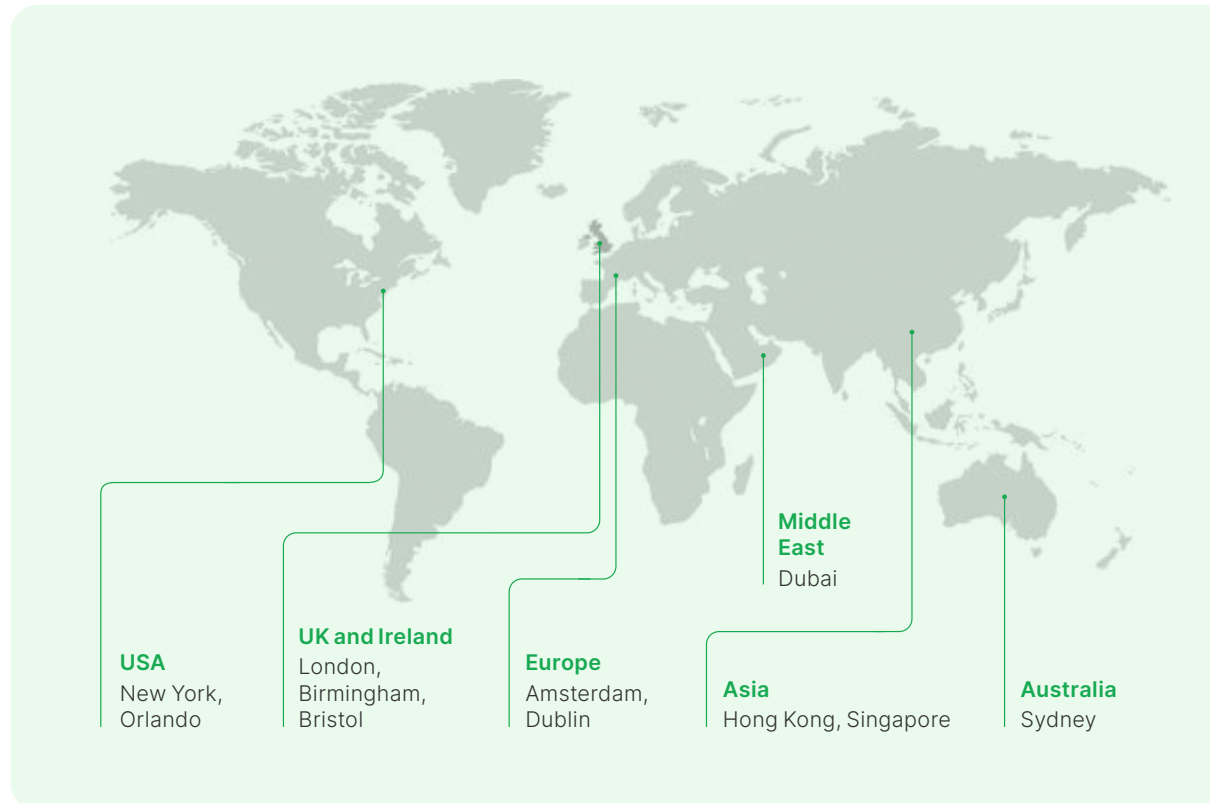
Great HR starts with
great people. We'll help
you find them.

frazerjones.com

Empowering leaders to put people and culture at the heart of their business

Frazer Jones is a global HR executive search and recruitment consultancy. We've been working exclusively with HR professionals for 30 years, building long-term relationships with our clients, and supporting a diverse community of HR talent all over the world.

Our dedicated teams have a proven track record of delivering to companies of every size and within all sectors, from professional services, retail, legal, banking and financial services through to technology, media and telecommunications, pharmaceuticals, consumer and more. With offices across the UK, Europe, the Middle East, Asia, Australia and North America, our extended global reach means we go further to find the right specialist for you.



Tailored recruitment solutions to suit every hire

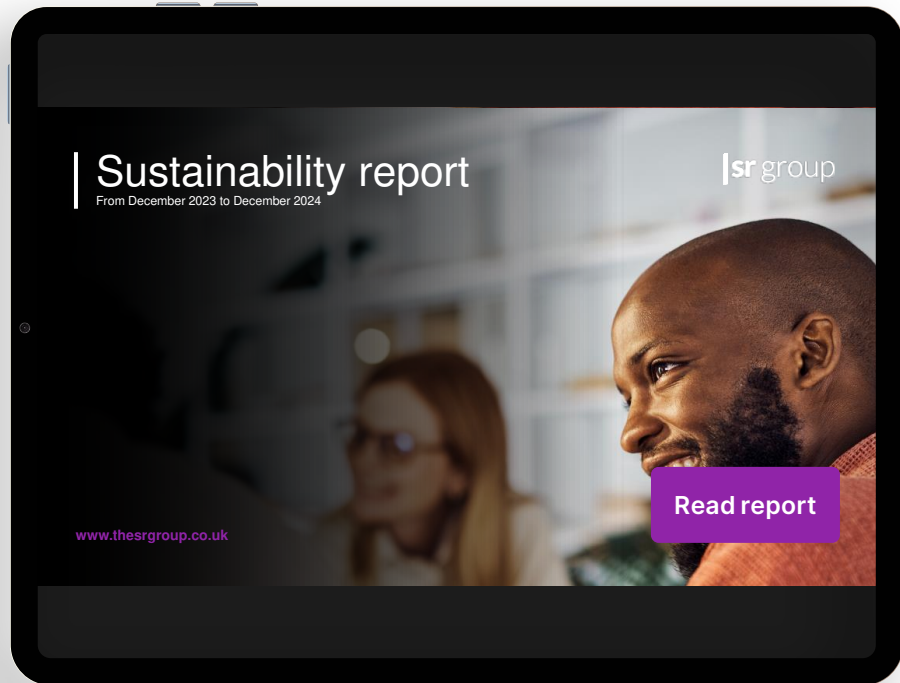
We have specialists dedicated to executive and retained search, contingent resourcing and interim solutions who understand the unique conditions of that market. We can tailor our service on a role-by-role basis to help you identify the talent you need now, and for the future.

	Executive search	Retained search	Permanent recruitment	Interim solutions
Suitable for	Business-critical niche positions and key leadership roles such as CHRO, CPO, HR Partner, or other C-suite HR positions.	Entry to mid-level permanent roles that are business-essential across all HR functions.	Short or long-term cover, delivering discrete timebound projects, leadership expertise for major transformation projects (e.g., mergers, restructuring, organisational design).	Short-term or fixed-term cover across all HR functions, including operational support, workload spikes, and absence cover. Ideal for day-to-day HR continuity.
Level of account management	Directed by senior executive search specialists. Clients receive regular updates and strategic consultation throughout the process until placement is secured.	Managed by subject matter experts within specific HR verticals, offering dedicated consultant support throughout the process.	Search conducted by interim market specialists, with dedicated payroll and administrative support throughout the project lifecycle.	Managed by temporary recruitment experts, with streamlined onboarding and payroll support for fast deployment.
Search parameters	<ul style="list-style-type: none"> - All routes to market - Detailed market mapping - Specialist and leadership networks - Talent pipelining and succession planning - Global reach through international offices - Access to passive and future talent 	<ul style="list-style-type: none"> - Internal candidate database - Consultant networks - Social media outreach - Branded job boards and websites - Global reach through international offices 	<ul style="list-style-type: none"> - Panel of vetted senior contract specialists - Consultant networks - Social media outreach - Branded job boards - Referrals - Real-time access to contractor availability status 	<ul style="list-style-type: none"> - Pool of pre-vetted temporary HR professionals - Extensive candidate networks - Social media and branded job boards - Referrals - Immediate access to availability and readiness
Assessment	<ul style="list-style-type: none"> - Competency-based interviews - Psychometric assessments - Informal referencing - Option to use Leadership Matrix system and psychometric assessments, if required - Detailed candidate reports provided by the search team 	<ul style="list-style-type: none"> - Competency-based interviews tailored to client input and role requirements - Candidate summaries provided for review - Support with interview coordination, offer negotiation, and onboarding 	<ul style="list-style-type: none"> - Eligibility and tax compliance checks - Vetting of candidates - Competency-based interviews - Professional referencing 	<ul style="list-style-type: none"> - Eligibility and compliance checks - Basic vetting and referencing - Role-specific screening - Focus on speed and fit
Time to shortlist	2–4 weeks, depending on role complexity and market conditions	1–5 working days, depending on role and urgency	Short-term cover: 24–48 hours Long-term cover: 5 working days Project-led support: 5 working days	Short-term cover: 24–48 hours Fixed-term cover: 2–3 working days High-volume or multi-role support: 3–5 working days
	Learn more	Learn more	Learn more	Learn more

Building a sustainable business

ESG at Frazer Jones

We're working to make our own business more sustainable, and, at the same time, help our clients develop the sustainable skills they need within their own companies. We work with trusted partners to deliver advice on future-proofing your business from an ESG perspective and offer skills-based assessments that identify the green skills gaps in your current workforce.



What we do



Net zero action plan

Working to a stated commitment to reach net zero by 2040



Social impact

Initiatives such as our [Trustee networks](#) supporting the Sustainable Development Goals



Transparent reporting

Reporting to the Carbon Disclosure Project, the UN Global Compact and EcoVadis



Adding value

Curating events and thought leadership on sustainability in recruitment

Discover more



Meet our global Frazer Jones leadership team

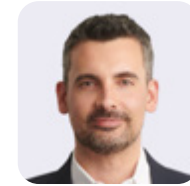
Our teams collaborate with their colleagues across the world to share local market knowledge and keep ahead of global trends.



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